

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Stock Exchange Code 4994)

June 6, 2025

(Date of commencement of electronic provision measures: May 30, 2025)

**To Shareholders with Voting Rights:**

Tadashi Hasebe  
President  
Taisei Lamick Group Head Quarter  
& Innovation Co., Ltd.  
873-1 Shimo-Ohsaki,  
Shiraoka, Saitama, Japan

**NOTICE OF THE 60TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 60th Annual General Meeting of Shareholders of Taisei Lamick Group Head Quarter & Innovation Co., Ltd. (the “Company”) will be held as described below.

When convening this General Meeting of Shareholders, the Company has taken measures for providing information in electronic format (the “electronic provision measures”) and has posted matters subject to the electronic provision measures on the following websites on the Internet.

- The Company website: <https://www.lamick.co.jp/ir/> (Japanese only)

In addition to the website above, the Company also has posted this information on the following website.

- Tokyo Stock Exchange website: [https:// www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show](https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show)

To view the information, please access the website above, input the Company name or stock exchange code, and click “Search.” Then, click on “Basic information” and “Documents for public inspection/PR information” in this order.

You can exercise your voting rights in advance in writing or via the Internet, etc. Please review the Reference Documents for the General Meeting of Shareholders in the matters subject to the electronic provision measures, and exercise your voting rights by 5:30 p.m. on Tuesday, June 24, 2025, Japan time.

- 1. Date and Time:** Wednesday, June 25, 2025 at 10:00 a.m. Japan time  
(Reception opens at 9:30 a.m.)
- 2. Place:** Conference room at Headquarters, Taisei Lamick Group Head Quarter & Innovation Co., Ltd.  
873-1 Shimo-Ohsaki, Shiraoka, Saitama, Japan

### 3. Meeting Agenda:

- Matters to be reported:**
1. Business Report, Consolidated Financial Statements for the Company's 60th Fiscal Year (April 1, 2024–March 31, 2025) and results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated Financial Statements
  2. Non-consolidated Financial Statements for the Company's 60th Fiscal Year (April 1, 2024–March 31, 2025)

**Proposals to be resolved:**

- Proposal No. 1:** Appropriation of Surplus  
**Proposal No. 2:** Election of Six (6) Directors

### 4. Others

If any amendments are made to matters subject to the electronic provision measures, such amendments will be posted on the respective websites where the matters are posted.

In the event that there is no indication of being for or against each proposal in the Voting Rights Exercise Form, it will be handled as an indication of approval.

If you exercise your voting rights both in writing and via the Internet, etc., only the exercise of voting rights via the Internet, etc. will be valid.

If you exercise your voting rights multiple times via the Internet, etc., only the last vote will be valid.

If you are exercising your voting rights by proxy, you may designate one (1) other shareholder with voting rights to attend the General Meeting of Shareholders as your proxy. However, please note that the proxy will be required to submit certification verifying authority thereof.

The paper copy delivered also serves as the paper copy stating the matters subject to the electronic provision measures to be delivered upon request for delivery of documents. The following matters will not be provided in the paper copy, in accordance with the provisions of laws and regulations and Article 14 of the Articles of Incorporation of the Company. Accordingly, the paper copy constitutes only part of the documents audited by Corporate Auditors and the Accounting Auditor when preparing their audit reports, and its section numbers are identical to those of the paper copy stating the matters subject to the electronic provision measures.

- Principle Offices and Factories in the Matters Concerning the Current Status of the Group
- Outside Officers in the Matters Concerning Corporate Officers
- Status of the Accounting Auditor
- System to Ensure the Appropriateness of Operations and the Operational Status of the System
- Consolidated Statements of Changes in Equity
- Notes to the Consolidated Financial Statements
- Non-Consolidated Balance Sheets
- Non-Consolidated Statements of Income
- Non-Consolidated Statements of Changes in Equity
- Notes to the Non-Consolidated Financial Statements

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### **Proposal No. 1:** Appropriation of Surplus

The Company considers the return of profits to shareholders as an important management policy, and its basic policy is to provide stable and continuous dividends with consideration of business results and future business expansion, etc.

The Company will celebrate its 60th anniversary on March 22, 2026. We would like to express our sincere appreciation to our shareholders' continued support and, taking into consideration financial results for the fiscal year ended March 31, 2025, propose to pay a year-end dividend of 47 yen per share by adding a commemorative dividend of 10 yen to an ordinary dividend of 37 yen.

### Matters concerning year-end dividends

Based on the above policy, the Company proposes the following year-end dividends for the 60th fiscal year, in consideration of business results for the fiscal year under review and future business expansion, etc.

- (1) Type of dividend property  
Cash
- (2) Matters concerning the allotment of dividend property to shareholders and the total amount  
47 yen per share of common stock, for a total of 299,751,994 yen (including a commemorative dividend of 10 yen for the 60th anniversary)  
(Note) Annual dividends, including the interim dividend, amount to 80 yen per share.
- (3) Effective date of distribution of surplus  
June 26, 2025

**Proposal No. 2: Election of Six (6) Directors**

The terms of all Directors will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of six (6) Directors.

The candidates for Director are as follows:

No.	Name	Current position and responsibilities at the Company	Years in service as Director
1	<u>Reappointment</u> Yoshinari Kimura	Chairman and Co-CEO	35 years
2	<u>Reappointment</u> Tadashi Hasebe	President and CEO	14 years
3	<u>Reappointment</u> Hirofumi Hojo	Director and CFO	6 years
4	<u>Reappointment</u> Naoko Tomono <u>Candidate for Outside Director</u> <u>Candidate for Independent Director</u>	Outside Director	9 years
5	<u>Reappointment</u> Michitaka Suzuki <u>Candidate for Outside Director</u> <u>Candidate for Independent Director</u>	Outside Director	8 years
6	<u>Reappointment</u> Yasuhiko Murata <u>Candidate for Outside Director</u> <u>Candidate for Independent Director</u>	Outside Director	1 year

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions		Number of shares of the Company held			
1	Yoshinari Kimura (September 22, 1953) <div>Reappointment</div> <div>Male</div>	April 1982	Joined the Company	167,800 shares			
		July 1990	Director and General Manager, Reproduction Division				
		July 1993	Managing Director and Plant Manager				
		July 1995	Senior Managing Director and Head, Packaging Film Headquarters				
		June 2000	Senior Managing Director and Head, Production Headquarters				
		June 2002	Senior Managing Director and Head, Administration Headquarters				
		March 2005	President, Taipack Co., Ltd. (to the present)				
		June 2007	President, the Company				
		April 2023	Chairman				
		April 2025	Chairman and Co-CEO (to the present)				
Attendance at Board of Directors meetings: 10/10							
Years serving as Director: 35 years (at the conclusion of this Annual General Meeting of Shareholders)							
[Reason for nomination as a candidate for Director] Mr. Yoshinari Kimura has a long tenure as Director of the Company, and has contributed to the development of the Company with his appropriate business execution. Currently, as Chairman of the Company, he is striving to invigorate discussions among the Board of Directors and strengthen its supervisory function while controlling the Group as a whole. The Company believes that these experiences will contribute to the management of the Company, and thus renominated him as a candidate for Director.							
2	Tadashi Hasebe (May 10, 1965) <div>Reappointment</div> <div>Male</div>	April 1984	Joined the Company	13,800 shares			
		April 2006	Sector Manager, Process Sector, Production Headquarters				
		July 2007	Acting General Manager, Manufacturing Control Division, Production Headquarters				
		June 2009	Corporate Officer and General Manager, Finance Division, Administration Headquarters and General Manager, IT and Systems Division, Administration Headquarters				
		June 2009	President, Green Packs Co., Ltd.				
		June 2010	Corporate Officer and Deputy Head, Administration Headquarters, the Company				
		June 2011	Director and Head, Administration Headquarters				
		April 2020	Representative Senior Managing Director				
		April 2023	President and Leader of Corporate Unit				
		April 2024	President and Head, Administration Headquarters				
		May 2024	President, Taisei Lamick Sales and Machinery Manufacturing Split Preparation Company, Incorporated				
		May 2024	President, Taisei Lamick Film Manufacturing Business Split Preparation Company, Incorporated				
		April 2025	President and CEO, the Company (to the present)				
		Attendance at Board of Directors meetings: 10/10					
		Years serving as Director: 14 years (at the conclusion of this Annual General Meeting of Shareholders)					
[Reason for nomination as a candidate for Director] Mr. Tadashi Hasebe has been involved in overall businesses including sales, production and administration sectors. Currently, as President of the Company, he is in charge of the overall management of the Group with his strong leadership. The Company believes that these experiences will contribute to the management of the Company, and thus renominated him as a candidate for Director.							

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions		Number of shares of the Company held		
3	Hirofumi Hojo (January 22, 1964) <div>Reappointment</div> <div>Male</div>	April 1986	Joined The Mitsubishi Bank, Ltd. (currently MUFG Bank, Ltd.)	101 shares		
		December 2008	Deputy General Manager, Dusseldorf Branch, MUFG Bank, Ltd.			
		May 2012	General Manager, Foreign Exchange Business Department, MUFG Bank, Ltd.			
		May 2014	General Manager, Seoul Branch, MUFG Bank, Ltd.			
		January 2017	Temporarily transferred to the Company (transferred to the Company in January 2018)			
		January 2018	General Manager, Finance Division, Administration Headquarters			
		April 2018	Corporate Officer and Head of Corporate Planning Office			
		June 2019	Director and Head of Corporate Planning Office			
		April 2020	Director and Leader of Corporate Unit and Head of Corporate Planning Headquarters			
		April 2022	Director and Leader of Corporate Unit			
April 2023	Director and Head of Corporate Strategy Planning Headquarters					
April 2025	Director and CFO (to the present)					
Attendance at Board of Directors meetings: 10/10						
Years serving as Director: 6 years (at the conclusion of this Annual General Meeting of Shareholders)						
[Reason for nomination as a candidate for Director] Mr. Hirofumi Hojo has a long tenure at a financial institution, and has considerable knowledge in finance and accounting as well as extensive experience of working overseas. In addition, as CEO of the Company, he has been in charge of corporate planning and supervision of finance divisions as well as strengthening corporate strategies. The Company believes that these experiences will contribute to the management of the Company, and thus renominated him as a candidate for Director.						
4	Naoko Tomono (August 25, 1964) <div>Reappointment</div> <div>Female</div>	April 1988	Joined THE SEIBU DEPARTMENT STORES, INC. (currently Sogo & Seibu Co., Ltd.)	– shares		
		December 2008	Registered as attorney-at-law (Daini Tokyo Bar Association)			
		January 2009	Joined Takagi Yoshiko Law Office (currently T&T Partners Law Office)			
		January 2013	Partner, Takagi Yoshiko Law Office (currently T&T Partners Law Office) (to the present)			
		June 2016	Outside Director, the Company (to the present)			
		June 2017	Outside Director, F-TECH INC. (to the present)			
		April 2024	Vice President, Daini Tokyo Bar Association			
		Attendance at Board of Directors meetings: 9/10				
		Years serving as Director: 9 years (at the conclusion of this Annual General Meeting of Shareholders)				
		[Reason for nomination as a candidate for Outside Director and expected roles] Although Ms. Naoko Tomono does not have firsthand experience of corporate management, she has served as Outside Director of the Company for many years and has provided professional legal opinions. The Company expects that she will provide useful opinions based of her experience and expertise as an attorney-at-law, and thus renominated her as a candidate for Outside Director.				

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
5	Michitaka Suzuki (October 13, 1950) <div>Reappointment</div> <div>Male</div>	April 1976	Joined The Bank of Tokyo, Ltd. (currently MUFG Bank, Ltd.)	100 shares
		October 1997	Deputy General Manager, Shinjuku-Shintoshin Branch, The Bank of Tokyo-Mitsubishi, Ltd. (currently MUFG Bank, Ltd.)	
		November 2002	General Manager, Mumbai Branch, The Bank of Tokyo-Mitsubishi, Ltd.	
		October 2004	Transferred to SHIROKI CORPORATION (currently AISIN SHIROKI CORPORATION)	
		February 2005	Vice-president, SHIROKI North America, Inc.	
		June 2007	President and CEO, SHIROKI North America, Inc.	
		October 2012	Special Adviser, SHIROKI CORPORATION (currently AISIN SHIROKI CORPORATION)	
		June 2015	Outside Corporate Auditor, the Company	
		June 2017	Outside Director (to the present)	
Attendance at Board of Directors meetings: 10/10				
Years serving as Director: 8 years (at the conclusion of this Annual General Meeting of Shareholders)				
[Reason for nomination as a candidate for Outside Director and expected roles] Mr. Michitaka Suzuki has a long tenure at a financial institution, and has considerable knowledge in finance and accounting, as well as a wealth of experience and achievements concerning corporate management. The Company expects him to supervise management of the Company, as well as to contribute to the further enhancement of business performance through providing suggestions on finance. Thus, the Company renominated him as a candidate for Outside Director.				
6	Yasuhiko Murata (September 25, 1959) <div>Reappointment</div> <div>Male</div>	April 1985	Joined Sharp Corporation	– shares
		April 1987	Research Associate, Yokoi Laboratory, Department II, Institute of Industrial Science, The University of Tokyo	
		September 1996	Earned Ph.D. in Engineering, The University of Tokyo	
		August 2002	Lecturer, Institute of Industrial Science, The University of Tokyo	
		April 2003	Lecturer, Department of Mechanical Engineering, Faculty of Engineering, Nippon Institute of Technology	
		April 2004	Assistant Professor, Nippon Institute of Technology	
		April 2009	Professor, Nippon Institute of Technology	
		December 2011	Principle Professor, Department of Mechanical Engineering, Nippon Institute of Technology	
		April 2015	Principle, Educational Center for Experienced Mechanical Engineer, Nippon Institute of Technology (to the present)	
		June 2024	Outside Director, the Company (to the present)	
Attendance at Board of Directors meetings: 9/9				
Years serving as Director: 1 year				
[Reason for nomination as a candidate for Outside Director and expected roles] Although Mr. Yasuhiko Murata does not have firsthand experience of corporate management, he specializes in research on plastic molding and processing as a university professor and has a wealth of experience and achievements. The Company expects him to provide us with neutral opinions based on his extensive experience and knowledge of the plastics industry as a specialist, and deliver advice on human resource development as a university professor. Thus, the Company renominated him as a candidate for Outside Director.				

(Notes)

1. There are no special interests between the candidates for Director and the Company.
2. Ms. Naoko Tomono, Mr. Michitaka Suzuki, and Mr. Yasuhiko Murata are candidates for Outside Director. Furthermore, the Company has designated Ms. Naoko Tomono, Mr. Michitaka Suzuki, and Mr. Yasuhiko Murata as Independent Director as stipulated by the Tokyo Stock Exchange, and has submitted them as such to the aforementioned Exchange.
3. The term of office of Ms. Naoko Tomono as Outside Director of the Company will be nine (9) years at the conclusion of this General Meeting of Shareholders. The term of office of Mr. Michitaka Suzuki as Outside Director of the Company will be eight (8) years at the conclusion of this General Meeting of Shareholders. He served as Corporate Auditor of the Company for two (2) years in the past. The term of office of Mr. Yasuhiko Murata as Outside Director of the Company will be one (1) year at the conclusion of this General Meeting of Shareholders.

4. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company has entered into liability limitation agreements with Ms. Naoko Tomono, Mr. Michitaka Suzuki and Mr. Yasuhiko Murata to limit their liabilities in Article 423, Paragraph 1 of the same Act, and the limit of liability under the agreements is limited to the minimum amount stipulated by Article 425, Paragraph 1 of the same Act, assuming that they performed their duties in good faith and without gross negligence. If they are re-elected, the Company plans to continue these agreements with them.
5. The Company has entered into a directors and officers liability insurance contract with an insurance company, with all Directors included in the insured. The insurance policy covers damages, litigation expenses, etc. to be borne by the insured in the event of claims for damages arising from acts (including nonfeasance) committed by the insured in their capacity as directors and officers of the Company. The insurance premiums are fully borne by the Company. If the candidates are elected as proposed, they will be included in the insured under the insurance contract and the Company plans to renew the insurance contract during the terms of office of Directors, with similar details.

[Reference]

Skills expected for the Company's business	Corporate management	Finance/financial accounting	Legal affairs/compliance	Sustainability	International business/overseas expertise	Technology/industry expertise	Human resources, labor relations, human resources development
Yoshinari Kimura	●		●	●	●	●	●
Tadashi Hasebe	●	●	●	●		●	●
Hirofumi Hojo		●		●			
Naoko Tomono			●	●			●
Michitaka Suzuki	●	●			●		
Yasuhiko Murata			●			●	●